THE PUBLIC SERVICE COMMISSION OF SOUTH CAROLINA

DOCKET NO. 2018-257-WS

IN RI	
	Inc. for Adjustment of Rates and) Charges and Modifications to Certain) OF
	Terms and Conditions for the Provision) of Water and Sewer Service) MUJEEB HAFEEZ
Q.	PLEASE STATE YOUR NAME AND BUSINESS ADDRESS.
A.	My name is Mujeeb Hafeez. My business address is 12535 Reed Road, Sugar Land,
	Texas.
Q.	WHAT IS YOUR CURRENT POSITION?
A.	I am employed by SouthWest Water Company ("SouthWest") as an Accounting
	Director. In this role, I am responsible for the accounting and financial reporting
	functions within SouthWest and its subsidiaries, including Kiawah Island Utility, Inc.
	("KIU").
Q.	PLEASE STATE YOUR EDUCATIONAL AND PROFESSIONAL
	BACKGROUND.
A.	My educational background consists of a Bachelor of Science and a Master of Science
	in Accountancy from the University of Houston. I am also a Certified Public
	Accountant in the State of Texas. I have been employed by SouthWest since January
	2018. My responsibilities include the following for SouthWest and its subsidiaries:
	implementing and maintaining an appropriate system of internal controls, ensuring
	financial records are maintained in compliance with company policies and U.S.
	Generally Accepted Accounting Principles ("GAAP"), overseeing the general

1 accounting function, providing technical accounting GAAP guidance and support, 2 overseeing internal and external financial reporting, and coordinating SouthWest's annual external audit. My professional background prior to being employed by 3 SouthWest includes eight years of public accounting experience with 4 5 PricewaterhouseCoopers, LLP ("PwC"), a multinational professional services firm and 6 one of the "Big Four" public accounting firms. While at PwC, I served audit clients 7 with a focus in the regulated investor owned and private equity-owned utilities industry, 8 including both SouthWest and KIU.

9 Q. WHAT IS THE PURPOSE OF YOUR TESTIMONY?

- 10 A. The purpose of my testimony is to describe corporate services provided by SouthWest to KIU and the cost allocations of those services.
- 12 Q. PLEASE DESCRIBE THE ORGANIZATION OF SOUTHWEST.
- 13 A. SouthWest is a private, investor owned company whose subsidiaries provide water and
 14 wastewater utility services to customers in Alabama, California, Oklahoma, Oregon,
 15 Texas, and South Carolina. SouthWest's business units are grouped under five major
 16 business segments:
- 1) Suburban Water Systems ("Suburban"), which is a regulated Class A water utility in California;
- 2) Texas Utilities, which comprises regulated water and wastewater utilities and related customer service operations throughout Texas;
- 21 3) Southeast Utilities, which represents water, wastewater, and to a much smaller extent operations and maintenance contracts in Alabama;

- 1 4) Northwest Utilities, which represents regulated water and unregulated water and sewer operations in Oregon; and
- 3 5) KIU, the water and wastewater utility which is the subject of this proceeding.

4 Q. PLEASE DESCRIBE THE FUNCTIONS INCLUDED IN CORPORATE

- 5 **SERVICES.**
- A. SouthWest provides shared services more effectively and efficiently than could be provided by the affiliates individually. Using shared corporate services allows KIU access to varied areas of expertise and resources. Corporate shared services include the executive function, finance, human resources ("HR"), legal, and Information Technology ("IT").

11 Q. WHAT ARE THE SERVICES PROVIDED BY THE EXECUTIVE TEAM?

12 A. The executive team consists of four senior executives (the CEO, COO, CFO, and
13 General Counsel) as well two administrative assistants who also assist with providing
14 oversight of the facility maintenance technician and acting as receptionists for the
15 corporate office. The executive team has more than 100 years' collective experience in
16 all aspects of utility operations and brings that experience to bear in providing strategic
17 vision, business strategy, executive oversight, management and overall direction, and
18 the application of best practices to all aspects of the utility operations.

19 Q. WHAT ARE THE SERVICES PROVIDED BY THE FINANCE TEAM?

A. SouthWest's finance department is responsible for providing policy guidance for all financial functions within SouthWest including accurate and timely accounting for corporate transactions, the accurate and timely preparation of financial statements,

preparation of budgets and forecasts, accounts payable, payroll, treasury, cash
management, risk management, internal audit, tax, and providing management with the
financial information necessary for informed operating and financial decision making.
The finance function provides the following benefits to KIU:

- Accounting: SouthWest's accounting group has extensive experience in regulatory accounting activities and provides guidance and oversight of regulatory accounting at KIU.
- Insurance: KIU is now included in the SouthWest insurance program and benefits
 from the consolidated buying power for general liability and other insurance
 coverages.
- Treasury/financing: The SouthWest financing team has extensive experience in capital markets transactions and has obtained competitive terms for debt for KIU. In addition, SouthWest's investment grade rating (rated BBB+ with a 'stable' outlook by Standard & Poor's) demonstrates the strength of the credit of the parent and gives KIU access to favorable financing terms. Working with KIU and SouthWest leadership, the finance team also developed a long-term capital plan intended to improve meter reading efficiency and supply redundancy to Kiawah Island.
- Internal Audit: The audit department assures the establishment and maintenance of strong internal controls and processes, improving the confidence in the efficient operations and financial reporting at KIU.

• Tax: The tax department supports and ensures federal, state, and local tax compliance across the company and provides the required tax accounting. Given the ever-increasing complexities of tax laws, this function is imperative to ensure compliance by SouthWest's business segments. The SouthWest corporate tax team worked closely with the ORS to negotiate a Memorandum of Understanding ("MOU") which specifies the methodology for determining how the savings from changes in the tax rates in the Tax Cut and Jobs Act ('TCJA') will be passed on to KIU's customers. The methodology specified in the MOU has been included in this rate proceeding and is addressed in the direct testimony of Mr. Donald Burkett.

A.

Q. PLEASE DESCRIBE THE SERVICES PROVIDED BY THE HUMAN RESOURCES DEPARTMENT.

SouthWest's HR department is responsible for employment policies, practices, and employee-related matters, arranging for both company- and employee-paid benefits such as medical, dental, vision, life, and disability insurance, and for managing the company's workers' compensation obligations. The HR function ensures necessary compliance with laws and regulations and also uses its developed relationships to negotiate and obtain the best pricing for employee benefits. Establishing appropriate employment policies, practices, and benefits are critical components of employee retention. The management of employee turnover has a direct positive effect on costs. By fulfilling a function otherwise provided by KIU employees, SouthWest's HR specialists allow KIU's staff to focus on providing water and wastewater services.

Since KIU's acquisition by SouthWest, KIU's employees have been included in the SouthWest benefits plans, and those benefits provide significant improvements as compared to the benefits plans at KIU prior to the acquisition. Also, during 2017 and 2018, the SouthWest HR function, working closely with KIU management, conducted compensation surveys to determine the appropriate level of compensation to better attract and retain employees at KIU and adjusted compensation of KIU employees accordingly. Additionally, beginning in 2019, improvements were implemented to the 401k and health insurance plans.

9 Q. PLEASE DESCRIBE THE SHARED SERVICES OF THE LEGAL TEAM.

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10 A. SouthWest's legal team is responsible for corporate governance; transactional,
11 employment and real estate law; litigation, general legal affairs and management of
12 outside counsel. KIU benefits from being able to access SouthWest's legal department
13 on an efficient part-time basis.

14 Q. PLEASE DESCRIBE THE SHARED SERVICES OF SOUTHWEST'S 15 INFORMATION TECHNOLOGY FUNCTION.

The SouthWest IT group provides various services to KIU, including in the areas of Infrastructure and Cybersecurity and applications for Customer Services. Since the last rate case, improvements in Infrastructure and Cybersecurity, include the implementation of enhanced system backups for customer and operational data to support business continuity objectives, the upgrading of hardware and network boundaries with modern technology to address cyber security threats, the implementation of improved reporting for meter reading that includes 13 months of

reads on the customer bill, and the provision of new computer technology to KIU employees to assist with their job performance, satisfaction, and the level of customer service. Additionally, KIU was connected to SouthWest's Wide Area Network and computer applications which allow for future technology enhancements like AMI meter technology and data processing to provide more frequent and detailed usage information to customers and Customer Service. The IT function also accomplished the conversion of KIU customers to the SouthWest billing system (in SAP) which provides enhanced customer payment options including credit card, ACH (eCheck), and paperless billing.

10 Q. PLEASE DESCRIBE THE CORPORATE COSTS THAT ARE ALLOCATED

TO SOUTHWEST'S BUSINESS SEGMENTS.

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- A. Allocated costs are those indirect corporate costs that benefit all SouthWest business segment operations and that are so general as to require prorations based on a combination of pertinent factors. The total costs for all of SouthWest's Corporate Services in the 2017 test year were \$13,403,864, of which \$697,001 was allocated to KIU. However, KIU is only requesting recovery of \$410,000 in this case. Please see Exhibits MH-1 and MH-2 for a breakdown of those costs by expenditure type and by corporate function, respectively.
- 19 Q. PLEASE DESCRIBE THE ALLOCATION METHODOLOGY USED TO
 20 DETERMINE THE ALLOCATION OF CORPORATE COSTS.
- A. The three-factor allocation formula is the underlying allocation methodology used by KIU in its 2016 rate case and follows a methodology approved by the California Public

- Utilities Commission in its decision 14-012-038 involving Kiawah's California affiliate

 Suburban. The three-factor methodology is used to ensure that corporate costs are fairly

 allocated to KIU customers in a manner consistent with other segments of SouthWest.

 The three factors are gross plant, operating expenses, and payroll expenses. Please see

 Exhibit MH-3 for details of the three-factor calculation. Applying the three-factor

 methodology to the 2017 test year results in corporate costs allocated to KIU of

 \$748,625 before adjustments, and \$697,001 after adjustments.
- Q. PLEASE DESCRIBE THE CORPORATE COSTS FOR WHICH KIU IS
 REQUESTING RECOVERY IN THIS FILING.
- In view of the difference between the amount of corporate costs allocated to KIU using
 the three-factor methodology and the amount of corporate costs allowed in KIU's
 previous rate case, KIU is requesting less than the amount resulting from the threefactor methodology. KIU is requesting recovery of \$410,000 in corporate costs, instead
 of \$697,001. Although the level and quality of services provided by SouthWest justify
 the full recovery of corporate costs, KIU reduced its request to minimize rate impact in
 this proceeding. KIU may request its full corporate costs in future cases.
- 17 Q. DOES THIS CONCLUDE YOUR TESTIMONY?
- 18 A. Yes, it does.

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EXHIBITS MH-1-3

EHIBIT MH-1 - COSTS BY EXPENDITURE TYPE

Expenditure Type		2017		
Salaries & Wages	\$	7,020,253		
General & Administrative - Other		2,709,715		
Employee Benefits		1,236,503		
Professional Fees		778,159		
Payroll Taxes		470,776		
Lease Expense		333,038		
Repairs & Maintenance		237,309		
Travel & Entertainment		229,989		
Other Employee Costs		174,756		
Taxes - Other		121,304		
Insurance Expense		91,511		
Vehicle Expense		550		
Total		13,403,864		

EXHIBIT MH-2 - COSTS BY CORPORATE FUNCTION

Function	 2017			
Information Technology	\$ 5,058,023			
Executive	3,729,342			
Finance	3,107,722			
Human Resources	704,771			
Facilities	616,068			
Legal	 187,939			
Total	\$ 13,403,864			
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EXHIBIT MH-3 - T FACTOR ALLOCATION

Business Unit	Factor 1: Direct Operating 2017 Actuals	g Expense	Factor 2: Payroll 2017 Actuals		Factor 3: End of Year Gross Plant Recorded YE 2017		3 Factor %	
	Amount \$	%	Amount \$	%	Amount \$	%	Total	Average
Suburban Water Systems	47,802,958	49.9%	8,750,411	39.9%	277,252,610	39.4%	129.2%	43.1%
Northwest Utilities (a)	2,270,057	2.4%	445,698	2.0%	16,539,198	2.4%	6.8%	2.3%
Texas Utilities	29,731,754	31.0%	8,640,187	39.4%	258,100,327	36.7%	107.1%	35.7%
Southeast Utilities	10,769,963	11.2%	3,394,522	15.5%	101,835,665	14.5%	41.2%	13.7%
Kiawah Island Utility	5,210,265	5.4%	711,223	3.2%	49,935,969	7.1%	15.7%	5.2%
TOTAL	95,784,996	100.0%	21,942,041	100.0%	703,663,769	100.0%	300%	100.0%

Notes:

(a) As Northwest Utilities were acquired in June 2017, operating expense and payroll represent 12 month actuals from June 2017 to May 2018